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Department:  
Higher Education and Training  
REPUBLIC OF SOUTH AFRICA



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TSHWANE NORTH TVET COLLEGE  
Technical and Vocational Education and Training College

# Tshwane North TVET College

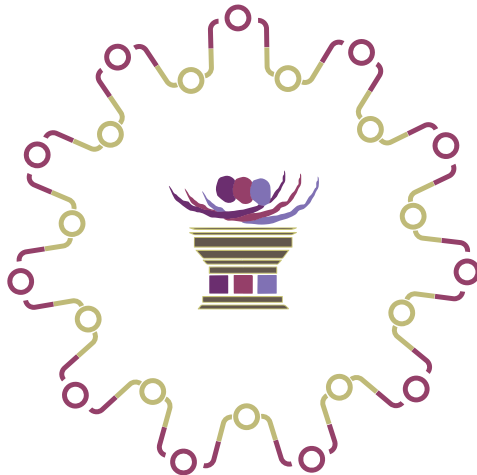
# **CORPORATE PROFILE**

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**“WE ARE STILL ON THE SAME TEAM”**



# TSHWANE NORTH TVET COLLEGE

## 1. OVERVIEW

Tshwane North Technical and Vocational Education and Training College (TNC) is situated in the Greater Tshwane Metropolis of Gauteng. It consists of a corporate (Central) Office situated in the inner city of Pretoria and 6 Campuses: Mamelodi; Pretoria; Rosslyn; Soshanguve North; Soshanguve South and Temba. TNC five (5) campuses are within 25 Kilometres away from the Central Office, Temba Campus being the furthest at 41

Kilometres away. The College has a student residence currently unoccupied at Soshanguve South Campus which could accommodate 300 students. However due to insufficient funds, necessary renovations are still to be completed for it to be reopened to house needy students. The College has about 378 Lecturers and 308 support staff with a student population of between 20 000 and 21 000.

### 1.1 Situational Analysis

Tshwane North Technical and Vocational Education and Training College is situated in the Greater Tshwane Metropolis of Gauteng Province. The main drivers of the local economy are the Automotive Industry; the Construction and Building Industry; Tourism and Hospitality; Government and Private Business office parks; Wholesale and Retail parks and academia.

The key challenges facing the local economy are the expansion of the automotive industry; expansion and improvement of the public transport systems, the expansion and improvement of infrastructure including business sites and housing projects. TNC will play a crucial role in responding to these challenges by the introduction of learnerships, apprenticeships and short/soft skills learning programmes as well as the Nated Civil Engineering programmes offered at Mamelodi, Soshanguve North and Rosslyn Campus.

The College has established partnerships with various SETAs; government departments and industries.

The College has signed partnership agreements or Memoranda of Understanding with the City of Tshwane, Tshwane University of Technology, Nelson Mandela University, University of South Africa (RPL); GDE (ESSP), Health and Welfare SETA, W&R SETA amongst others. It is through these partnerships that the College was able to place its students for WIL and WBE programmes. The partnerships with institutions of higher learning assisted the College lecturers and support staff members to acquire teachers' qualification and other qualifications respectively to enhance their work performance. The College intends to sustain the partnerships and to acquire more partners in order to realise its vision.

The Innovation Hub Management Company (TIHMC) for incubation and other innovative initiatives which endeavour to support the green economy are being rolled-out at Mamelodi Campus. This initiative will assist the College to effectively and efficiently respond to the local economic needs.



## 1.2 College Structure



Council Chairperson  
**Prof. Thidziambi Phendla**



Principal  
**Ms. Thembi Tsibogo**



Deputy Principal Academic Affairs  
**Mr. Selaelo Sebetleng**



Deputy Principal Corporate Services  
**Ms. Margaret Motloba**



Deputy Principal Finance  
**Mr. Lefu Nhlapo**

## Campus Managers



Mamelodi  
Campus  
**Mr. Mohai  
Moru**



Pretoria  
Campus  
**Ms. Motlakaro  
Masemola**



Rosslyn  
Campus  
**Mr. Consival  
Masithi**



Soshanguve  
North Campus  
**Mr. Madumetja  
Masalesa**



Soshanguve  
South Campus  
**Mr. Siphwe  
Nkabinde**



Temba  
Campus  
**Mr. Stephen  
Modise**

## 2. LOGO SYMBOLISM

With the TNC logo it is imperative that people give their own meaning and interpretation, making it their own. Acceptance and implementation is the goal to which all must strive. The logo however has definite symbolism and was scientifically designed to communicate, amongst others, the following messages:

### The pillar:



- Embodies heritage, learning, support and attainment of goals.
- The 3 squares connecting the base of the pillar with the top part indicate security, balance, performance, strength and stability.

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### The three outstretched figures and their postures as well as the three ovals refer to the following:



- As the figures are intertwined it symbolizes the important part that co-operative functioning and unity play in TNC.
- Achievement/celebration/happiness and satisfaction.
- Embracing the future and challenges.
- Openness/inviting /poised to be receptive to education.
- Growth.
- Confidence and interaction.
- Accomplishment.
- All stakeholders of TNC.

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### Colours:



The different shades of purple symbolize moral values and dignity.

Purple has a direct correlation to the Greater Tshwane area "The purple City" (Jacaranda City).

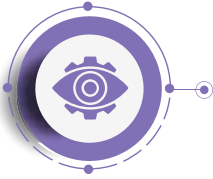
#### Other colours are:

- Shades of green: growth, development, energy life, power and authority.
- Shades of blue: intellectual enhancement, commitment.
- Yellow: merit, wisdom and enlightenment.
- Black: The foundation of any logo, to anchor and establish a design.

**Name:** The name Tshwane North TVET College font is (**Gill Sans MT**)

The FONT for Technical Vocational Education and Training is (**Futura Hv BT**)

### 3. VISION



To be an innovative centre of excellence in skills development.

### 4. MISSION STATEMENT



To equip students with skills; knowledge and attributes relevant to lead the modern economy.

### 5. VALUES



At Tshwane North TVET College we are guided by the following values which are important to us as an organisation.

VALUE	BEHAVIOUR
Accountability	All employees are fully accountable for their areas of responsibility.
Integrity	Our employees and students to behave in an honest and ethical way under all circumstances.
Communication	We conduct ourselves in a transparent and honest way to our Stakeholders. We are open in all our engagements.
Transparency	We operate in a way that creates openness amongst internal and external stakeholders.
Agile Leadership	We are an inclusive and democratic institution that display innovation and openness/ We are an organized institution which is adaptive to change working in collaboration with other stakeholders to inspire and influence people.

### 6. THEME FOR THE YEAR/SLOGAN

**“WE ARE STILL ON THE SAME TEAM”**

## 7. QUALITY POLICY STATEMENT

We, the Senior Management of Tshwane North TVET College, proclaim that quality service does not occur by accident, but is a result of the focused efforts by all stakeholders to satisfy the needs of our customers through exemplary customer service. As such Senior Management shall provide evidence of its commitment to the development and implementation of a quality management system and Policy Statement and to continually improve its effectiveness by:

- Ensuring that the Quality Policy Statement remains appropriate to the purpose of TNC;
- Expressing a commitment to comply with ISO as well as statutory and regulatory requirements and to continually

improve the effectiveness of the Quality Management System;

- Providing a framework for the establishment and review of quality objectives;
- Ensuring that the quality policy statement is communicated and understood within the
- College, and
- Ensuring that this policy statement is reviewed for continued suitability. Senior Management will further ensure that the integrity of the Quality Management System is maintained when changes to the system are planned and implemented.

## 8. TNC OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

Tshwane North TVET College is committed to reduce and demonstrate continual improvement to provide a safe, healthy and supportive environment for employees, students and other users of the College.

Tshwane North TVET College accepts the responsibility placed on the College for health and safety and welfare of its employees, students and other users by the occupational health and safety Act no. 85 of 1993 and local by-laws

Tshwane North TVET College will ensure adequate financial provision is made for managing the risks associated with its undertaking and implementing this health and safety policy.

Tshwane North TVET College will ensure that all staff are competent to carry out their work without risks to themselves or others, by assessing capabilities and providing additional training as appropriate. Tshwane North TVET College will bring to the attention of its employees, the health and safety policy, the arrangement for carrying out the policy and ensuring that they know what is expected of them.

This will occur through the induction process of the year. All students taking part in college controlled activities must take care of their own and other's health and safety. They must comply with the college policies, codes and procedures and report hazards and dangerous situations to their teaching supervisors or staff. Students will receive appropriate safety instructions as an integrated part of their studies

Visitors (including contractors and visiting public) are required to comply with college policy, codes and procedures and report any risk to college staff whilst on College premises.

No person shall intentionally or recklessly interfere with, or misuse anything provided in the interest of health, safety or welfare.

Tshwane North TVET College will measure health and safety performance regularly by means of an auditing programme to ensure that policy and practices are effective in ensuring continual improvement.



## Chairperson's Message

Council Chairperson  
Prof. Thidziambi Phenda

### *Dear Students and Staff Members*

It is with great pleasure that I welcome you at Tshwane North TVET College (TNC) for the Year 2021. This upcoming college year will certainly look different, but we remain focused on providing our students pathways for academic success to help them unleash their full potential.

The 2020 academic year has been a year full of challenges however, I am immensely proud that we were able to complete it. This is no small feat; it is the culmination of the hard work and efforts of the staff of this great College. None of what we did would have been possible if we did not all work together towards a common goal. Since the national lockdown commenced in March 2020, I have experienced an overwhelming sense of dedication and commitment from staff across the six campuses to make a success of the 2020 academic year. I am proud and thankful that we achieved this under extreme circumstances. The dedication of our students and their participation in online activities is equally admirable. Thank you to all of you for your contribution to the success of the College and to the 2020 Academic Project.

As we commence the 2021 Academic Year, we must be mindful that we are living in extraordinary times that calls for extraordinary measures. In essence, this means that as we head towards the new year, it is still extremely important that we remain vigilant and we constantly apply personal hygiene measures, be cognizant of social/physical distancing, and that we continue to wear our masks. We need to be cognizant that a mere few months ago, none of us would have imagined that we would be where we are today. The COVID-19 pandemic has changed our lives, as we know it.

As our country is back on Level 3 of the national lockdown, and experiencing a new variant of COVID-19 virus, we must not underestimate the impact the pandemic is having on communities across the country and around the world. I want to urge you to take care of yourselves and those around you and to comply with the national guidelines and regulations wherever you are.

Although the current COVID-19 situation necessitated a change in our approach to educating our students, our aspiration remains the same that is "an innovative centre of excellence in skills development". This is the time to "reflect" on our past actions, which may help us to advance ourselves as better human beings with strong moral values of "Accountability, Communication, Transparency, Integrity and Agile Leadership"

We look forward to the 2021 academic year knowing that great things can happen, even in the most challenging circumstances when we are together, emphasizing the college theme for 2021 "We are still on the same team". The phrase about unity in Tshivenda "Munwe muthihi a u tusi mathuthu - remains relevant in this context.

The College Council commits to sound governance principles and practices, thus encouraging internal and external stakeholders to participate actively in the college activities and make 2021 the best year ever experienced!

We are here to guide you, as you become the best version of yourself.

*Make it a great year!*





## Principal's Message

Principal  
Ms. Thembi Tsibogo

### *A warm welcome to the 2021 Academic Year*

I trust that you had a safe festivity with family amid the COVID-19 global health crisis, which continues to evolve. I am confident that you are all energised to begin with the New Normal as we enter the new decade. It gives me great pleasure to welcome you all as we embark on a new journey that calls for us to relook at how we do things in this New Normal. I have to commend you for having been resilient with all the obstacles that came your way thus far, the COVID-19 season has not been easy.

Given the extraordinary times where in March 2020, our lives changed in the blink of an eye requiring us to adapt and fast track Vocational Education and Training to move towards the Fourth Industrial Revolution (4IR) that caught us off guard. The year 2020 proved to us that it is possible to sustain academic excellence and personalize attention that is synonymous with TNC.

Your willingness as the TNC Community allowed this flexible approach to provide an optimal environment for learning while maintaining health and safety protocols as per the World Health Organisation (WHO) guidelines. Our top priority remains the health, safety, and well-being of our communities, on and off-campus. We must forever keep in mind that the Corona Virus does not get tired of spreading. Let us stick to the basic health protocols of washing our hands, maintaining social distancing and wearing our masks at all times.

Each year I introduce the theme with the intention to encourage you to think about how you will move forward every day towards achieving the excellence embedded within our vision.

### **"WE ARE STILL ON THE SAME TEAM"**

Let us use this year to develop ourselves and ensure future success of the TNC Community and the Republic. Once again, welcome to Tshwane North TVET College, looking forward to everyone having a great, healthy and rewarding academic year.

*Let us remember the words of Dr Sunitha that*

*"The only skill that is important today is the zeal to learn new skills"*



# CAMPUSES, ADDRESSES, CONTACT DETAILS AND COURSES OFFERED:

## Central Office

Cnr. Kgosi Mampuru  
(former Potgieter Street) & Pretorius Streets  
Tel: (012) 401 1600 (Reception)



## Mamelodi Campus

19403 Serapeng Road, Mamelodi East  
Tel: (012) 401 1800 (Reception)

### COURSES/PROGRAMMES OFFERED

*Pre-Learning Programmes (PLP): 1 YEAR  
BRIDGING PROGRAMME*

#### **National Certificate (Vocational): Level 2 – 4**

- Civil Engineering and Building Construction
- Electrical Infrastructure Construction
- Information Technology and Computer Science
- Office Administration

#### **Report 191 (Nated):**

- Engineering Studies (N1 – N6)  
Electrical Engineering  
Mechanical Engineering
- Business Studies (N4 – N6)  
Financial Management, Public Management



## Pretoria Campus

420 Helen Joseph Street (former Church Street),  
Tel: (012) 401 1601 (Reception)

### COURSES/PROGRAMMES OFFERED

#### **National Certificate (Vocational): Level 2 – 4**

- Marketing
- Generic Management
- Finance Economics and Accounting
- Hospitality
- Tourism

#### **Report 191 (Nated):**

- Social & Utility Studies (N4 – N6)  
Hospitality, Tourism, Art & Design, Clothing Production
- Business Studies (N4 – N6)  
Management Assistant, Financial Management, Public Management, Legal Secretary, Business Management



## Rosslyn Campus

Ernest Oppenheimer Street, Rosslyn

Tel: (012) 401 1750 (Reception)

### COURSES/PROGRAMMES OFFERED

#### **Report 191 (Nated):**

- Engineering Studies (N1 – N6)
- Electrical Engineering
- Mechanical Engineering



## Soshanguve North Campus

1973 Phirima Road, Block G, Soshanguve

Tel: (012) 401 1900(Reception)

### COURSES/PROGRAMMES OFFERED

#### **National Certificate (Vocational): Level 2 – 4**

- Civil Engineering and Building Construction
- Electrical Infrastructure Construction

#### **Report 191 (Nated):**

- Engineering Studies (N1 – N6)
- Electrical Engineering
- Civil Engineering



## Soshanguve South Campus

College Road, Block L, Soshanguve

Tel: (012) 401 1999 (Reception)

### COURSES/PROGRAMMES OFFERED

#### **National Certificate (Vocational): Level 2 – 4**

- Transport & Logistics
- Marketing
- Office Administration

#### **Report 191 (Nated):**

- Business Studies (N4 – N6)
- Management Assistant, Financial Management,
- Public Management, Public Relations



## Temba Campus

3744 Jubilee Road, Temba 0407

Tel: (012) 401 1601 (Reception)

### COURSES/PROGRAMMES OFFERED

#### **National Certificate (Vocational): Level 2 – 4**

- Safety in Society
- Engineering & Related Design
- Electrical Infrastructure Construction

#### **Report 191 (Nated):**

- Engineering Studies (N4 – N6)
- Electrical, Mechanical Engineering
- Business Studies (N4 – N6)
- Management Assistant, Financial Management,
- Public Management





**Central Office**  
Cnr. Kgosi Mampuru  
(former Potgieter Street) & Pretorius Streets  
Tel: (012) 401 1600/1964

**Mamelodi Campus**

19403 Serapeng Road, Mamelodi East  
Tel: (012) 401 1800 (Reception)

**Pretoria Campus**

420 Helen Joseph Street  
(former Church Street), Pretoria  
Tel: (012) 401 1601 (Reception)  
/012 401 1698

**Rosslyn Campus**

Ernest Oppenheimer Street, Rosslyn  
Tel: (012) 401 1750 (Reception)

**Soshanguve North Campus**

1973 Phirima Road, Block G, Soshanguve  
Tel: (012) 401 1900

**Soshanguve South Campus**

College Road, Block L, Soshanguve  
Tel: (012) 401 1999 (Reception)

**Temba Campus**

3744 Jubilee Road, Temba 0407  
Tel: (012) 401 1700 (Reception)  
(012) 401 1705 (HOD) Business Studies

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**Marketing enquiries**

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